

From: Palmer, Debbie
Sent: Fri, 11 Feb 2022 14:37:21 +0000
To: Maloney, Kevin; Anderson, Michael J; Drummond, Robert A (Ottawa Police)
Cc: Hopgood, Cameron D; Steinbachs, John; Fortunato, Maria; Bryant, Lisa
Subject: Re: Resource requirements

Unclassified

Supt., Drummond,
Can you speak with the staffing team and see who the OPS contact would be??
Thanks
Debbie

Insp. Debbie Palmer
Frontline Directorate - D Platoon
Ottawa Police Service/Service de Police d'Ottawa
613-236-1222 Ext: 3388

From: Maloney, Kevin <MaloneyK@ottawapolice.ca>
Sent: Friday, February 11, 2022 8:55:16 AM
To: Anderson, Michael J <AndersonM@ottawapolice.ca>; Palmer, Debbie <PalmerD@ottawapolice.ca>
Cc: Hopgood, Cameron D <HopgoodC@ottawapolice.ca>; Steinbachs, John <SteinbachsJ@ottawapolice.ca>; Fortunato, Maria <FortunatoM@ottawapolice.ca>; Bryant, Lisa <BryantL@ottawapolice.ca>
Subject: RE: Resource requirements

Unclassified

Hi Mike,
Just waiting on:
1. OPS single point of contact
2. OPP coordinator for Provincial assets

Thank you,
Kevin
Insp Kevin Maloney
(he/him/his)
Executive Officer / Officier exécutif
X: 4179 | M: [REDACTED]

From: Anderson, Michael J <AndersonM@ottawapolice.ca>
Sent: February 10, 2022 5:15 PM
To: Palmer, Debbie <PalmerD@ottawapolice.ca>; Maloney, Kevin <MaloneyK@ottawapolice.ca>
Cc: Hopgood, Cameron D <HopgoodC@ottawapolice.ca>; Steinbachs, John <SteinbachsJ@ottawapolice.ca>
Subject: RE: Resource requirements

Unclassified

Chiefs of Police,
As you are aware, the City of Ottawa, like other jurisdictions, continues to face significant disruption from those participating in the Convoy movement. While disruptions continue, it is

important to acknowledge that a relatively safe and secure environment has been maintained to date. It is safe to say that our municipal, provincial and federal policing partners have played a large role in this.

Despite this, the breadth and duration of this demonstration has placed great strain on OPS resources as well as those resources provided to us by our policing partners. The increasing complexity of the situation has also resulted in a need for individuals with certain levels of subject matter expertise. As noted in recent discussions, the OPS has been coordinating resourcing efforts with the OPP and the RCMP but would be incredibly gracious of any additional assistance our municipal partners are able to provide.

To assist you in understanding the scope and breadth of our request, I am providing a breakdown of resource requirements for both the immediate and long term. In the immediate term, we are seeking a large contingent of sworn personnel, whereas in the medium to long term, we are seeking both sworn and civilian assistance.

As noted in table 1, sworn resources provided in the immediate term will be utilized in a variety of ways including in maintenance of current policing operations, and in conducting enforcement and interdiction activities. Functionally, this will include public order units (POUs), traffic officers, quick response teams (QRTs), command staff, community safety and engagement teams (CSET), strike teams, and general investigators. These functions will be required for the coming days and weeks, and until such a time that the demonstration concludes.

Table 1: Resources required in the immediate term (days to weeks)

Demo Related Activities Only	Gap Requirement	Number of Rotations	Total Gap Required	Sworn / Civilian
A- Maintenance				
Traffic	30	3	90	Sworn
QRT	25	3	75	Sworn
Command Staff	12	2	24	Sworn
POU's	245	1	245	Sworn
B- Enhanced (Addition to A)				
CSET (80per team/ 4 teams)	240	1	240	Sworn
POUs (assume staffed through item A)	0	1	0	Sworn
C- Enforcement/ Interdiction				
Strike Team (75 teams of 3 officers/ per 24 hour shift)	300	1	300	Sworn
POUs (assume staffed through item A)	500	1	500	Sworn
General Investigators	70	1	70	Sworn

As noted in table 2, below, both civilian and sworn support is required in the coming days, weeks and months. These resources are required to support demonstration response and to conduct after event activities. Functions vary from general back office functions (IT, HR, Finance, Communications and Media Relations, and Data Analysis) to functions that are extremely specialized (cybercrime specialists, financial forensics specialists, lawyers, professional negotiators and mediators, and so on). In a majority of cases, these roles will be filled by civilians, however, there are instances where sworn members will be required as well. Some functions will be required in the coming days and weeks to support current operations, whereas others will be required in the coming weeks and months to support critical investigations and prosecution activities.

Table 2: Resources required in the medium to long term (weeks to months)

Demo Support and After Event Activities	Gap Requirement	Number of Rotations	Total Gap Required	Sworn / Civilian
ITS to support activities related to onboarding of temporary operational staff (access to RMS for reports etc..)	10	1	10	Civilian
HR Support needed to locate and onboard temporary staff.	5	1	5	Civilian
Financial Analysts (track, monitor, reconcile, planning)	5	1	5	Civilian
Cyber Crime Resources	15	1	15	Sworn / Civilian
Financial Forensics	15	1	15	Sworn / Civilian
Evidence Control	5	1	5	Sworn / Civilian
Courts Liaison	10	1	10	Civilian
Corporate Comms	10	1	10	Civilian
Media Relations - Social Media	5	1	5	Civilian
Data Analysts	10	1	10	Civilian
Special Constables	30	1	30	Civilian
Professional Service— Lawyers (expertise in criminal code, asset forfeiture, Insurance) Professional Negotiators / Professional Mediators				Civilian

As this email may raise additional questions, I would be happy to discuss further once you have had a moment to digest. If your service is able to assist in addressing some of our resourcing gap, or if you have any questions or concerns, please do not hesitate to contact me.

I look forward to discussing with you further.

Thank you.

From: Huneault, Christiane <HuneaultC@ottawapolice.ca>

Sent: Wednesday, February 9, 2022 6:05 PM

To: Anderson, Michael J <AndersonM@ottawapolice.ca>

Cc: Ferguson, Patricia K <FergusonP@ottawapolice.ca>; Steinbachs, John <SteinbachsJ@ottawapolice.ca>

Subject: FW: Resource requirements

Importance: High

Unclassified

Hi Mike,

Please see the request from the PMOs office below – Rob Stewart.

John asked me to reach out to you and ask that you complete a summary of the skill sets and numbers based on the attached spreadsheets. Once completed, please prepare a draft response for DC Ferguson to send to the PMO's office. This is time sensitive and needs to be send tomorrow morning at latest.

Thanks – Christiane

Christiane Huneault
General Counsel
Ottawa Police Service
Tel: (613) 236-1222 ext 5938
Cell: ()
Email: huneaultc@ottawapolice.ca

From: Sloly, Peter <SlolyP@ottawapolice.ca>
Sent: Wednesday, February 9, 2022 3:21 PM
To: Ferguson, Patricia K <FergusonP@ottawapolice.ca>
Cc: Huneault, Christiane <HuneaultC@ottawapolice.ca>; Gauthier, Michelle <GauthierM@ottawapolice.ca>; Maloney, Kevin <MaloneyK@ottawapolice.ca>; Fortunato, Maria <FortunatoM@ottawapolice.ca>
Subject: FW: Resource requirements
Importance: High

Unclassified

Trish

Can you confirm if the latest plans the materials given to the OPP/RCMP have been prepared for sending to Public Safety Canada Deputy Minister Rob Stewart
NOTE – the package should NOT include any specific information on “Direct Action” that Supt Patterson spoke about in the briefing)

ps

Peter Sloly
Chief of Police /Chef de police
Ottawa Police Service / Service de police d'Ottawa
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Ottawa, ON K1G 6H5



From: Sloly, Peter <SlolyP@ottawapolice.ca>
Sent: Wednesday, February 09, 2022 12:26 PM
To: Stewart, Rob <Rob.Stewart@PS-SP.GC.CA>; Maloney, Kevin <MaloneyK@ottawapolice.ca>; Huneault, Christiane <HuneaultC@ottawapolice.ca>
Cc: Kanellakos, Steve (City of Ottawa) <Steve.Kanellakos@ottawa.ca>
Subject: Re: Resource requirements

Unclassified

Rob

Will do. Kust briefing RCMP/OPP right now on the palm. My team will send you the info as soon as we have finished this meeting.

ps

Peter Sloly

Chief, Ottawa Police Service

slolyp@ottawapolice.ca

613-236-1222 Ext/Poste 5590

474 Elgin Street, Ottawa, ON, K2P 2E6

From: Stewart, Rob <Rob.Stewart@PS-SP.GC.CA>
Sent: Tuesday, February 8, 2022, 9:40 p.m.
To: Sloly, Peter
Cc: Kanellakos, Steve (City of Ottawa)
Subject: [EXTERNAL] Resource requirements

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Chief,

Could you please provide the details of the numbers and types of people you are asking for? We want to consider all possible sources. It would be helpful to know as well whether the civilian component requires any existing or previous experience in a police environment, or just basic skills. Thanks in advance.

Rob